Caverion Organisation as of October 1, 2015

Caverion Group
President and CEO Fredrik Strand*

| Group Finance & Governance Antti Heinola* | Sweden Thomas Lundin* | Norway Knut Gaaserud* | Germany Werner Kühn* | Finland Jarno Hacklin* | Austria Manfred Simmet* | Denmark Peter Rafn* | Eastern Europe Niclas Sacklén* | Industrial Solutions Juhani Pitkäkoski* |
|--|-----------------------|------------------------|-----------------------------------|------------------------------|--------------------------|----------------------------|---|--|
| Group HR & People Merja Eskola* | | | | | | | | |
| Group Strategy & Development Sakari Toikkanen* | | | | | | | | |
| Group Business Development & Marketing Carina Qvarngård* | | | | | | | | |
| Group Delivery & Operations Development Matti Malmberg* | | | | | | | | |



^{* =} member of the Group Management Board